

Improving care for patients with obesity by recognizing weight bias

Ask yourself what you think when you see a person with obesity: healthy, active, motivated? For many people these are not the words that come to mind.

Despite societal progress toward reducing discrimination on the basis of race, gender, disability, and sexual preference, bias related to weight remains common, unchecked, and in many cases, institutionalized. Many people continue to hold feelings of disapproval toward people with obesity, leading to unfair judgment and discrimination. Weight bias is largely based on inaccurate assumptions. The most common and important assumption is that obesity is a completely modifiable condition that an individual can voluntarily control by exercising more and eating less. Despite the lack of any evidence, this belief is prevalent even within the medical profession.

Obesity is an extremely complex condition resulting from many factors. Genetics, epigenetics, adverse childhood experiences, and cultural, environmental, emotional, and physiological determinants all contribute to weight. Attempting to alter only diet and exercise rarely results in sustainable weight reduction.¹

As physicians, our biases can negatively influence the treatment of patients with obesity.² It is important to recognize that although obesity can be associated with a number of medical conditions, many people with obesity are physically fit and metabolically healthy.³

We often assume that a person

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with obesity is inactive, eats poorly, or does not care about their health. Many also assume that all people with obesity want to lose weight and need to be encouraged to do so regularly. Further, physicians often incorrectly attribute patients' health concerns to their weight, implying that their problems would be resolved if they

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lost weight, despite many weight-associated conditions also being common in normal-weight individuals.

When we default to weight-loss advice and label patients as noncompliant, we neglect to offer alternative, more realistic recommendations. This leads to patients feeling frustrated, can perpetuate feelings of failure and low self-esteem, and can exacerbate mental health problems.

Some patients may actually stop seeking care entirely. The author of the novel *Dietland*, Sarai Walker, says, “I have avoided going to a doctor at all. That is very common with fat people. No matter what the problem is, the doctor will blame it on fat and will tell you to lose weight. . . Do you think I don't know I am fat?”⁴

As physicians who pride ourselves on professionalism and evidence-based practice, we need to become more aware of our assumptions and their consequences.⁵ Before discuss-

ing the topic of weight, we should request permission and agree on a plan based on the patient's values and goals, which may not involve weight loss. An individual's best weight may not align with the traditionally accepted ideal BMI. Focusing on a healthy lifestyle rather than weight is often just as effective in addressing health problems such as hypertension, osteoarthritis, and diabetes. It also avoids adding the credible voice of physicians to the powerful societal pressures leading patients to desperate and sometimes dangerous attempts at weight loss.

Physicians should provide a supportive and sensitive environment to prevent patients with obesity from feeling humiliated or unwelcome. The practice of routinely weighing all patients should be re-examined. Chairs, scales, gowns, and blood-pressure cuffs should be available for patients of all sizes. We must believe our patients when they say they have tried to lose weight. We can remind them that obesity, like most medical conditions, is not their fault, and they should not be blamed any more than those with other diseases like Alzheimer disease or cancer. Obesity is not a choice; if it were, most people would probably not choose it.

Obesity Canada has many excellent resources to assist physicians in learning more about weight bias and providing high-quality health care for patients with obesity.⁶

—Ilona Hale, MD

References

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or those in the process of implementing a team into the practice.

This three-credit-per-hour group learning program has been certified by the College of Family Physicians of Canada for up to 48 Mainpro+ credits. The program consists of in-person learning sessions, action planning, and integrated learning packages.

The program is designed to be adaptable, flexible, and streamlined. Sessions are 2.5 hours long and can be tailored to reflect physicians' practice needs. Physicians are encouraged to include all members of their practice team, and sessions are kept focused and interactive by including a maximum of 20 participants.

Once doctors and their team members complete the program, in-practice coaching and support is provided to help them implement what they have learned.

For more information, doctors are encouraged to contact their PSP Regional Support Team, or email psp@doctorsofbc.ca.

GPSC Team-Based Care Reference Guide

The GPSC has curated a list of links to tools and resources that support doctors to develop and lead practice teams, including templates, sample documents, and planning guides. These resources are made available by the GPSC (Practice Support Program and Divisions of Family Practice), the Ministry of Health, and stakeholder organizations.

Resources are categorized as follows:

- Practice management (compensation, job descriptions samples, practice tools, privacy and legal, and patient medical record).
- In-practice coaching and education.
- Frameworks.
- Patient engagement.

For more information about these team-based care supports, email gpsc@doctorsofbc.ca.

—Alana Godin, Director,
Community Practice and Quality,
Community Practice,
Quality and Integration

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